



ENVIRONMENTAL POLICY STATEMENT

Korry Electronics, located in Everett, Washington is committed to protecting the environment and human health through achieving high standards of environmental quality. Korry Electronics applied for, and received LEED (Leadership in Energy and Environmental Design) certification of its new 216,000 square foot manufacturing facility in Everett and the company is a 2006 winner of the Governor's Pollution Prevention and Sustainable Practices award, the highest environmental award given in Washington State.

Korry Electronics is committed to complying with environmental laws and regulations that apply to our business. We are committed to conserving natural resources and reducing the environmental burden of waste generation and emissions to the air, water, and land. We will maintain an efficient pollution prevention program that minimizes the use of hazardous materials and the generation of hazardous wastes. We will re-use, reduce, and recycle whenever possible. Korry Electronics will ensure that all hazardous wastes we generate are properly disposed of in an environmentally sound manner.

Consideration of the potential environmental effects today and in the future is an early and integral part of the planning process for new products and processes developed at Korry Electronics. Through continuous process improvement we will develop environmentally compatible products and processes. We are committed to operating company processes and facilities to minimize impacts on the environment. We will establish and maintain appropriate controls to ensure this policy is being followed at all levels of management. We will promote an ethic of environmental protection and natural resources stewardship by issuing clear guidance, by providing training of the work force, and by management commitment. Korry Electronics is dedicated to protecting the environment today and for future generations. We will work continuously to improve the effectiveness of our environmental management system.

Kevin Hanson – President, Korry Electronics

Date

15 OCT 2021